



The Chair of the AbbVie Inc (ABBV) Governance Committee, Thomas Freyman, deserves against votes

Mr. Thomas Freyman is ultimately responsible for the ABBV lack of support for the simple majority vote proposal that received 99% of the for and against votes at the 2025 ABBV annual meeting. Under the draconian legacy ABBV rules this 99% vote failed because it did not equal 80% approval from all ABBV shares outstanding since a large percent of ABBV shares did not vote.

When 99% of ABBV shares approve a proposal, and it fails, it is part of the fiduciary duty of the ABBV Board to encourage more ABBV shares to vote. ABBV is apparently opposed to encouraging more ABBV shares to vote and Mr. Freyman, as chair of the ABBV Governance Committee, is the most responsible party.

If enough against votes regarding Mr. Freyman start coming in soon, it is possible that Mr. Freyman will reverse course and make an effort to get more ABBV shares to vote on the 2026 Simple majority vote proposal.

ABBV cares so little about the 2026 simple majority vote proposal that ABBV did not even assign the proposal a number in the body of the 2026 annual meeting proxy. Thus it is hard for ABBV shareholders to find it.

ABBV could simply do so little as to adjourn the annual meeting for a few days and wait for belated votes to come in. There is no evidence in the annual meeting proxy description of the 2026 proposal that ABBV will make any effort at all to get more ABBV shares to vote.

This is all the worst because 2026 will sadly mark the 9th time since 2017 that ABBV will have failed to obtain an 80% approval on an ABBV proposal, based on all shares outstanding, because not enough ABBV shears voted. And the ABBV shares that did vote – voted more than 90% in favor.

Name of Registrant: AbbVie Inc (ABBV)

Title: Director Thomas Freyman deserves against votes

Meeting Date: May 7, 2026

Name of person relying on exemption: John Chevedden, ABBV Shareholder since 2016

Address of persons relying on exemption: POB 2673, Redondo Beach, CA 90278

These written materials are shared pursuant to an exemption provided for in Rule 14a-2 promulgated under the Securities Exchange Act of 1934. John Chevedden does not beneficially own more than \$5 million of the class of subject securities, and this notice of exempt solicitation is therefore being provided on a voluntary basis.

This is not a solicitation of authority to vote your proxy.

Please DO NOT send me your proxy card; the shareholder is not able to vote your proxies, nor does this communication contemplate such an event.

The shareholder asks all shareholders to vote by following the procedural instructions provided in the proxy materials.