



The Chair of the Labcorp Holdings (LH) Governance Committee, Garheng Kong, deserves to be rejected

Mr. Garheng Kong is ultimately responsible for LH shareholders not having the ability to vote on a proposal for an independent Chairman of the Board.

LH could be named to a 2026 Hall of Shame list of companies taking blatant advantage of a new Securities and Exchange Commission policy. LH took advantage of the new Securities and Exchange Commission policy of giving free ride letters in as fast as 2-days to any company that submits a one-sentence excuse for not including a well-established shareholder proposal topic in its 2026 annual meeting proxy.

Such a one-sentence excuse would apply even if the excuse would likely be rejected had the SEC not largely abandoned its decades long oversight of company attempts to exclude shareholder proposals. The SEC November 17, 2025 abandonment was done without even abiding by a rule making procedure.

LH made the dubious claim that a mere policy for an independent board chairman would purportedly violate state law because the LH board would purportedly never be able to reverse such a policy once adopted.

Notice of Exempt Solicitation

Name of Registrant: Labcorp Holdings Inc. (LH)
Title: Director Garheng Kong deserves to be rejected

Meeting Date: May 21, 2026

Name of person relying on exemption: John Chevedden, LH
Shareholder since 2019

Address of persons relying on exemption: POB 2673, Redondo Beach,
CA 90278

These written materials are shared pursuant to an exemption provided for in Rule 14a-2 promulgated under the Securities Exchange Act of 1934. John Chevedden does not beneficially own more than \$5 million of the class of subject securities, and this notice of exempt solicitation is therefore being provided on a voluntary basis.

This is not a solicitation of authority to vote your proxy.
Please DO NOT send me your proxy card; the shareholder is not able to vote your proxies, nor does this communication contemplate such an event.

The shareholder asks all shareholders to vote by following the procedural instructions provided in the proxy materials.